

## NAWIC National Business Awards

Recognition of Businesses that are showing leadership in increasing female participation in the construction industry.

### Purpose:

To recognise businesses that strive to increase women's participation in construction, change the construction culture to foster and support female employees and leaders, and who advocate through action, greater gender balance and equity in the construction industry.

### Eligibility:

You must:

- be a business in the construction industry
- be a NAWIC member (corporate members only) by 30 September 2022
- employ women

### Applications:

- Applications must be submitted via the NAWIC's nominated platform at the following link from 9.00am, Monday 10 October – 11.59pm Sunday 11 December 2022  
[crystalvision.awardsplatform.com](https://crystalvision.awardsplatform.com)

### Award Questions:

1. What is your business committed to achieving or implementing **in the next 12 months** to address the gender imbalance in the industry
2. Describe the journey to greater female participation in your business. What was it like previously, and what is it like now as a result of changes.
3. NAWIC's goal is 25% female participation in the Australian Construction Industry by 2025. Outline three key policies or practices your business has implemented or is implementing that will play a part in reaching this goal.

4. Outline your long-term goals and strategies around female participation and gender equity within your business.
5. Describe in one sentence what you would do if you could fix the gender imbalance and increase the ratio of women in the construction industry.
6. What is the female employment rate within your business

**Supporting material and declarations:**

1. Description of your business (business bio) – max 500 words in PDF format
2. Logo in JPEG format
3. Select the application declaration box (your submission is not valid without this)
4. Select Media Release Authority section if you agree to be profiled on NAWIC's social media platform and other media stream for the promotion of the award

**Award Dates and Program:**

| <b>Timetable</b>   | <b>Dates</b>   |
|--------------------|--|
| Applications open  | Monday 10 October 2022 at 9:00am AEST  |
| Applications close | Sunday 11 December 2022 at 11:59pm AEST  |
| Judging Round      | Monday 12 December 2022 at 9:00am (AEST) – Friday 13 January at 5.00pm (AEST)  |
| Winner announced   | National Awards for Excellence, Friday, 24 February 2022 (to be held in Victoria). Nominees will have access to priority ticket sales period for the event. We encourage all nominees to attend. |