

# *nawic nsw*

*2020 AWARDS FOR EXCELLENCE*



nawic  
The National  
Association of Women  
in Construction

## ***A message from our NAWIC NSW Co-Presidents, Elizabeth Brookes and Harriet Oldmeadow***

*We are thrilled that we have had almost 100 submissions for the 2020 NAWIC NSW Awards for Excellence. The calibre of this year's entrants was, according to our judges, extremely high and the majority of judges said it was difficult to determine a winner because of the tremendous talent. We congratulate all nominees, merit winners and winners and we thank our award judges and sponsors.*

*It is not lost on us that this year, due to the restrictions and uncertainty brought by COVID-19, we cannot celebrate the achievements of our Awards for Excellence winners together as an industry. All merit winners and winners will, however, be celebrated at the 2021 NAWIC NSW Awards for Excellence events and, in the interim, you can look forward to the winners and their achievements being showcased on NAWIC NSW social media platforms.*

*On another note... Whilst the construction industry has been one of the few industries maintained during the COVID-19 pandemic, like many industries across Australia, we have had to react almost immediately to Australian and State Government public health requirements, amongst other things. Although creating significant pressure from head office to the site teams, the quick adoption of these public health requirements demonstrates our ability change overnight.*

*Given the large pipeline of projects in Australia, we need to ensure that the construction industry is an attractive employment option for women. We therefore encourage you to implement change as rapidly as you have done during the COVID-19 pandemic to attract and retain women. This includes actively recruiting women from schools and university, adopting flexible work measures and, at least, having a conversation about the five (5) day work program and its application to your site. It's not just about the positive impact these measures have on women, they positively impact men and the overall mental health of all workers and their families.*

*In 2021 the NSW Government will release procurement guidelines prepared in conjunction with the Construction Industry Culture Taskforce for comment by the industry. These guidelines are committed to improving the numbers of women in construction and supporting positive cultural change. NAWIC NSW will be engaging with the industry once these guidelines are released and encourages you to actively participate in the industry consultation process and healthy discussion on the guidelines.*

*A big thank you to our sponsors, co-sponsors, judges and NAWIC NSW Awards team who have tirelessly bought the awards to you this year.*

*We hope you enjoy your well-earned break and we look forward to engaging with our members and sponsors in 2021 (and to a vaccine!).*



## Thank You To Our Sponsors

### Major Sponsors



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## LENLEASE CRYSTAL VISION AWARD

*This award recognises a person who actively promotes and encourages participation and career progression of women in the construction and property industry. The encouragement may be by way of establishing policies, supporting legislation and creating organisation structures.*

### WINNER

**Shonelle Gleeson-Willey** | Moss Environmental



Shonelle Gleeson-Willey is a highly credentialled leader who lives the values of diversity and inclusion in her extensive work across the global construction sector. Shonelle is a role model to women and men and her service to the Australian and International construction sector is recognised and applauded by the judges.

As a company founder and owner, international board director and principal consultant of environmental management in construction and mother to three young children, Shonelle has been a change maker whose actions have genuinely encouraged and empowered women in the industry. She has built a business that emboldens professional excellence, whilst at the same time offering greater work flexibility for men and women and family friendly work practices, and a positive, collaborative environment with a strong focus on professional growth. Shonelle has used her status to promote and encourage women in regional NSW to take up a construction career and to nurture the next generation of environment construction leaders.



## THANK YOU TO OUR JUDGES

**Stephanie Graham** | General Manager and Project Director – Lendlease, Sydney  
Metro Martin Place

**Dr Natalie Galea** | Post-doctoral Fellow, Australian Human Rights Institute, UNSW

**Nellie O’Keeffe** | Director, Development – Oxford Properties Group



## LAING O'ROURKE BUSINESS WOMEN OF THE YEAR AWARD

*This award recognises an outstanding businesswoman who holds a pivotal role in a company or organisation directly related to the construction, infrastructure and development industries. A significant contribution to the creation, development or growth of their company is made.*

### WINNER

**Catrina Creswell** | Transport for New South Wales, Sydney Metro



Catrina has made a significant contribution to a NSW specific program of projects and future pipeline that will have a significant and positive impact to our community. As General Counsel at Sydney Metro, Katrina has legal oversight of the highly complex interdependent contracts for infrastructure works, comprising of over 1000 project contracts. In a relatively new unparalleled government agency, Katrina's role in advising a Board of industry leaders, on a \$40bn+ series of infrastructure projects, demonstrates her strong commercial and strategic skills and the ability to be an innovation leader.

Understanding that in a complex environment, a decision or problem is rarely resolved with one set of skills, Katrina's approach exemplifies collaboration which was recognised in her team receiving the highest internal people engagement score.





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LAING O'ROURKE

## MERIT

**Melanie Gholami** | Planix Projects



## THANK YOU TO OUR JUDGES

**Channari Phen** | Engineering Manager - Laing O'Rourke

**Jill Hannaford** | General Manager Technical Services APAC & Australia - GHD

**Sarah Hogan** | Director of Marketing & Client Relations - MPA



## ROBERT PIZZAROTTI AWARD FOR CONTRIBUTION TO PROJECT MANAGEMENT

*This award recognises women who play a significant role in achieving major milestones for the development of projects in New South Wales in the construction or property industry. The award recognises contribution in the area of design, planning, project management, development management or stakeholder and community management.*

### WINNER

**Taya Kirris** | TSA Management



Taya was the Project Management lead on the planning phase of the John Hunter Health and Innovation Precinct. Taya was responsible for developing the project scope and gaining stakeholder endorsement in line with the project budget. Taya's strong problem-solving skills delivered a project scope that is a blend of new build with significant refurbishment of the existing hospital facility. Her exceptional stakeholder management delivered a design that was overwhelmingly supported by the stakeholders and clinicians. Taya also designed and implemented a COVID-19 project continuity plan which transitioned the project into a virtual environment and ensured there was no impact on project program or outcomes. The iNSW gateway review panel commented that the business case was one of the best they had seen which is a testament to Taya's collaborative and empathetic leadership style.





## MERITS

**Patries Twaalfhoven** | Transport for  
New South Wales, Sydney Metro



**Anastasia Koutsamanis** | Root  
Partnerships & Health Infrastructure



## THANK YOU TO OUR JUDGES

**Alison Mirams** | Chief Executive Officer - Roberts Pizzarotti

**Amanda Pieriboni** | Head of City Retail Development - Dexus

**Cameron Silverthorne** | Operations Manager, NSW – Georgiou Group



## MPA AWARD FOR ACHIEVEMENT IN CONSTRUCTION, REFURBISHMENT AND FITOUT

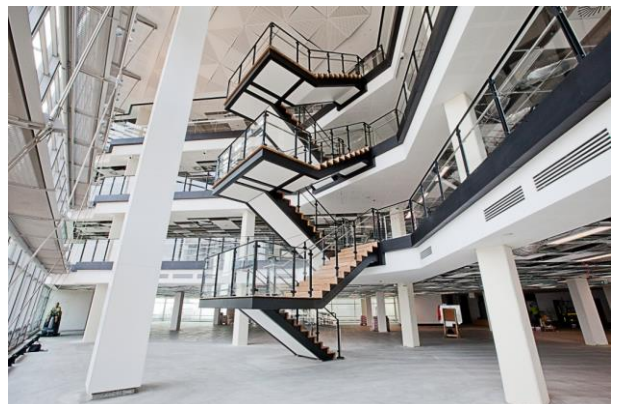
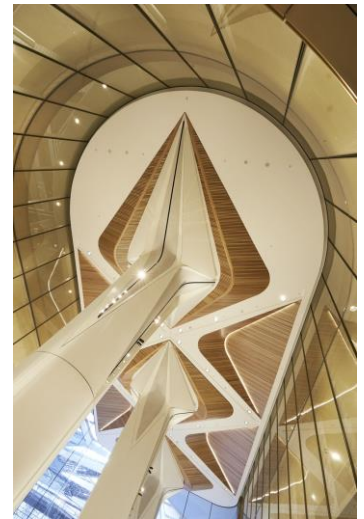
*This award recognises women who have made a significant contribution to construction, refurbishment or fit out of a building located in NSW, for achievement in applying exceptional construction processes to a project that has reached practical completion (or a significant milestone in the project), irrespective of the project scale.*

### WINNER

#### **Christina Travers-Jones** | Multiplex

Christina demonstrated initiative and proactive involvement in the complex upgrade and refurbishment of 388 George Street and played the key lead role in design co-ordination, procurement and programming for the project. Christina was integral in the 3D modelling, procurement, design, planning, programming and delivery of the highly detailed lobby, which is truly spectacular. Adding to the complexity of the project was the restricted access constraints with all material-handling required to be carried out through the existing lift banks, which involved precise vertical transport analysis, undertaken and monitored by Christina.

As the interface between design consultants, client and site, Christina displayed great management and communication skills and demonstrated flexibility and a proactive approach to managing the challenges around procurement and site operations presented by COVID-19 pandemic. Christina is also involved in Multiplex's Graduate Committee, which stems from her passion to help others and contribute to a better outcome for her fellow colleagues, making her a good ambassador and worthy of the recognition.



## THANK YOU TO OUR JUDGES

**Paul Andreatta** | Director, Workplace – MPA

**Natasha Devlin** | Development Director – Investa

**John Fabbro** | Counsel - Baker McKenzie



## CPB CONTRACTORS AWARD FOR CONTRIBUTION TO SUSTAINABILITY

*This award recognises the contributions of a woman towards sustainability with respect to environmental, social and/or economic outcomes within the construction or property industry.*

### WINNER

**Francesca Muskovic** | Property Council of Australia



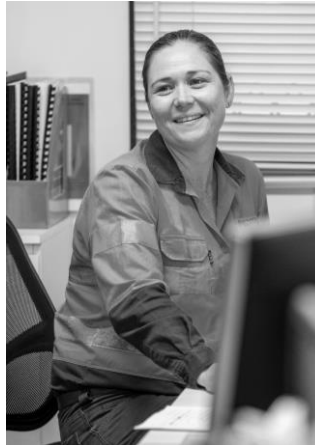
Francesca demonstrated a depth of knowledge and strong experience of leading change initiatives in her work with the Property Council that will deliver positive outcomes for the construction and property industries in terms of corporate and social sustainability. This ability to connect with and influence key stakeholders on behalf of the industry is key to effecting long-lasting change in sustainability practices.

Embedding sustainability and efficiencies across commercial and residential buildings is a huge challenge and with a commercial mindset, Francesca played a key role in delivering policy reform with the Australia National Construction Code that will remove significant amounts of carbon from the environment over the coming years. The construction sector is capable of making a significant contribution to meeting these sustainability goals and through collaboration with industry, Francesca has achieved significant progress in delivering success in sustainability practices.



## MERIT

**Brooke Larence** | Seymour Whyte



## THANK YOU TO OUR JUDGES

**Tim Burns** | Tunnel Director - CPB Contractors

**Anthony Duarte** | Regional Director - Multiplex

**Sophie Schaedel** | Managing Partner - Quinton Anthony



## JOHN HOLLAND AWARD FOR TEAM INNOVATION

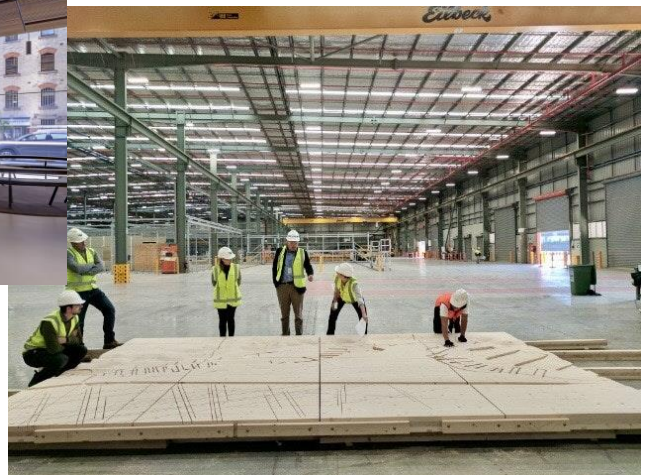
*This award recognises a group of women within a team demonstrating their substantial contribution to the implementation of innovative work practices in NSW, to areas such as construction, design, policies, learning and development. Innovation may involve (but is not limited to) capability development, policies, occupational health and safety, work practices, change management, people management or learning and development.*

### WINNER

**Anna Charalambous and Nicole Larkin | Lendlease & Tzannes**



Drawing on their respective fields of expertise, Anna and Nicole demonstrated innovation, sustainability, collaboration and leadership in pushing the limits of timber construction for the Daramu House project. The judges were impressed with the innovative approach Anna and Nicole took to achieve a highly complex, sculpting of timber into organic forms without visible joints or breaks while ensuring efficiencies were gained in the prefabrication of elements and rapid assembly on site. The results of Anna and Nicole's collaboration are an outstanding example of what is really achievable with vision and leadership.



## MERIT

**Santa Sophia | TSA Management**



## THANK YOU TO OUR JUDGES

**Andrew English** | Executive General Manager - John Holland

**Neill Johanson** | Principal - Davenport-Campbell

**Deborah Coakley** | Executive General Manager, Funds Management - Dexus



## HASSELL AWARD FOR INNOVATION IN DESIGN

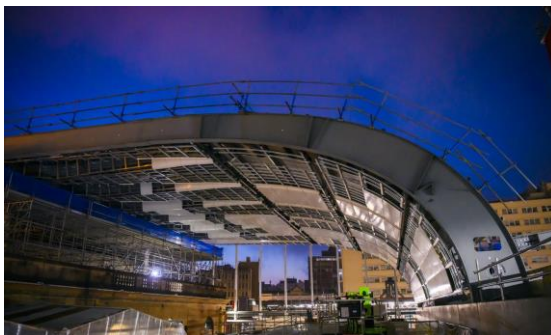
*This award recognises women in New South Wales who have made a significant contribution to the design of a project that has reached practical completion (or a significant milestone). The recipient will display achievement in delivering innovative design, which responds effectively to the client brief. Design contributions may include architecture, interior design, landscape architecture, urban design, transport design, artistic design, heritage design or engineering.*

### WINNER

**Connie Klonis** | Transport for New South Wales – Sydney Metro



Joining Sydney Metro four years ago at a time when Central Station was at the end stages of reference design, Connie is now the Senior Design Manager for the project where she has influence of the design from a client's point of view. Connie's approach to the design complements the iconic heritage aspect of the building with the focus on the customer experience for one of Australia's busiest stations. The judges highly regard Connie's innovative approach in balancing these aspects with her focus on stakeholder engagement, utilising virtual reality in addition to traditional methods of design. Her innovation in design of the new Grand Northern Concourse canopy and drive to incorporate sustainable methods adopting lean design, material selection and passive measures.





## MERIT

**Lisa Zelinger** | The Star Entertainment Group



## THANK YOU TO OUR JUDGES

**Liz Westgarth** | Director - Hassell

**Meg Redwin** | General Counsel, Executive Director - Multiplex

**Melanie Kurzydlo** | Director, Strategic & Business Relations - Growthbuilt



## PROBUILD PROJECT MANAGER OF THE YEAR AWARD

*This award is aimed at recognising a woman who made a significant contribution to the delivery of a project in New South Wales, in the construction or property industry. The award recognises the competence and contribution of a project manager with respect to a project that has reached practical completion (or a significant milestone in the project).*

### WINNER

**Jane Curran** | Multiplex



Jane's management of the Westmead Hospital Redevelopment was a stand out for the judges. Jane was asked to finish the redevelopment of the hospital early, in anticipation of the COVID-19 response. Jane's strong leadership skills and her ability to weave together the broad range of issues that modern project managers face, lead to early completion being achieved by three months. Jane has gone above and beyond in fostering strong relationships with subcontractors, hospital users, the client and other stakeholders. She also drove strong social outcomes on the project, particularly through the supply chain, giving long-term employment opportunities to marginalised groups.



## MERIT

**Nicola Abrahams** | John Holland



## THANK YOU TO OUR JUDGES

**Damon Jones** | New Business Manager - Probuild

**Larry McGrath** | Managing Director - Rainhill

**Shelley Turner** | Chief Financial Officer - Western Sydney Airport



## ACOUSTIC LOGIC FUTURE LEADER AWARD

*This award recognises young women who demonstrate enthusiasm and commitment toward their participation in the construction or property industry, as potential leaders. The successful recipient will receive a \$4,000 scholarship toward future education and training in leadership.*

### WINNER

**Priscilla Tran** | City West Housing



Priscilla is the Development Manager for City West Housing, a not-for-profit registered community housing provider. In her role, Priscilla has demonstrated her leadership capabilities in her contribution to building design guidelines, sustainability strategy and submissions to the government regarding proposed policies. The judges were impressed with Priscilla's use of construction practices to address social issues.

The judges wish to congratulate Priscilla on her achievements and demonstrated passion to have an impact on social outcomes in areas of affordable housing, homelessness and community development.



## MERIT

**Tina Zheng** | Root Partnerships



## THANK YOU TO OUR JUDGES

**Katherine Beeston** | Project Engineer - Acoustic Logic

**Renuka Sabaratnam** | General Manager, Strategic Development - Martinus

**Louise Howard** | Head of Health and Safety – Transport for NSW, Sydney Metro



## **TRANSPORT FOR NSW TRADESPERSON SCHOLARSHIP**

*This award recognises achievement in a trade or trade apprenticeship relevant to the construction or property industries, and encourages significant contributions of women undertaking a trade or trade apprenticeship. The successful recipient will receive a \$2,000 scholarship to assist with future education and training in the recipient's field.*

### **WINNER**

**Nikki Gregory** | Georgiou Group



The judges were impressed with Nikki's nomination which highlighted her commitment to the construction sector. Nikki's nomination covered her short term goals which include completing her Diploma in Civil Construction and in the longer term, working her way up to become a superintendent on some of Sydney's biggest infrastructure projects. The judges also highlighted Nikki's approach to training and mentoring and her commitment to 'paying it forward'.

Nikki's referees praised her achievements to date, including being Georgiou's first female Leading Hand in NSW and across the company as a whole. Her friendly and confident demeanour as well as her visible leadership makes Nikki a worthy recipient of this award. The scholarship will assist Nikki to complete her Diploma in Civil Construction and build on her skillset to achieve her goal of becoming superintendent.



## MERIT

**Fatima Bertolini** | Planet Plumbing NSW



## THANK YOU TO OUR JUDGES

**Juliette Economo** | Executive Director Commercial Services - Transport for NSW

**Jeff Tsang** | Head of Brand & Culture - Cult Design

**Scott Olsen** | Chief Executive Officer - Fredon



## NAWIC UNIVERSITY SCHOLARSHIP

*This award recognises outstanding female students in New South Wales who have the potential to significantly contribute to the construction or property industries in the future. The successful recipient will receive a \$3,000 scholarship toward future education and training.*

### WINNERS

The judges were incredibly impressed with the number of and quality of the submissions this year. It was very difficult to narrow down to only one winner and as a result the judges have split the scholarship and awarded joint winners of the category this year. It is absolutely wonderful to see such high quality female talent in the construction industry. We commend every single award submission and look forward to the applicants continuing to grow their already successful careers.

#### **Gayathri Aranhiyullathil Pradeep** | Multiplex

Gayathri's focus is on better environmental practices within the construction industry. She has a passion for promoting a more diverse workplace, celebrating women, indigenous and minority groups.

Gayathri intends to spend the scholarship money optimising energy efficiencies and to create a girl's build club within the industry



#### **Rhiannon Brownbill** | Nettleontribe

Rhiannon has previously won the Australian Institute of Architects William Edmund Kemp Construction and Practice prize and the Billbergia Construction Prize. Rhiannon Advocates for Indigenous knowledge of Northern Territory, forcing conversations that drive positive outcomes for client's projects.

Rhiannon intends to invest the scholarship money to 'on Country' collaborators and elders in her pursuit of privileging Indigenous Knowledge.





## MERIT

**Minerva Singh** | CPB Contractors



## THANK YOU TO OUR JUDGES

**Anthony Coburn** | Managing Director - Generate Property Group

**Tracey Williams** | Business Development & Client Relations - Construction Profile

**Emanuel Confos** | Partner, Head of Construction - Norton Rose Fulbright



## THANK YOU TO OUR NAWIC NSW TEAM

**NAWIC Chair of Submissions** | Georgia Coulston, Senior Financial Controller - AW Edwards

**NAWIC Awards Chair** | Taleah Baird, Marketing Coordinator - MPA

**Awards Submission Team** |

Amy Barrow, Team Administrator – Finance - AW Edwards

Tessa Dudfield, Associate - Norton Rose Fulbright

Ann Matthias, Lawyer - Norton Rose Fulbright

**NAWIC Education Co-Chair** | Donna Reddin, Procurement Manager - Laing O'Rourke

**Social Media Team** |

Amy Woolmer, Quantity Surveyor - WT Partnerships

Alee Sibal, Designer – Davenport-Campbell

We would also like to extend our thanks to the broader NAWIC NSW Chapter.

