



Women on Tools

In 2016 the WoT committee wrote a white paper to the QLD State Government proposing several initiatives including a target of 11% participation of females in frontline roles on all QLD state government building and construction sites.

The state government agreed to potentially review the procurement policy if NAWIC QLD WoT could develop a strategy to support the industry with creating a pool of female applicants, improving the culture and supporting the existing tradeswomen workforce.



Women on tools

11% strategy

a holistic strategy focusing on six key priorities:

1. Attracting and retaining women in apprenticeships and traineeships
2. Developing industry pathways for women in para-professional and professional careers
3. Repositioning women as employees of choice in non-traditional careers
4. Passport to Diversity, changing the industry's culture
5. Industry commitment to gender equality and accessibility to the trades
6. Recognising the skills of women already working in the industry

NAWIC QLD WoT will continue to advocate for change and to secure the 11% target on Queensland government funded infrastructure projects and maintenance work.

